

Q. # _____ What is the attitude of the company as to child labor?

A. # _____ This company, so far as any officer of the company is aware, has never employed a child below the age limit. On the contrary the rule of the company has ~~not~~ been not to employ children as young as that permitted by law. At this time the company, although permitted by law to employ children at the age of 14 under certain conditions, refuses to employ any child under the age of 14½ years. ~~And~~ prior to the enactment of the present law, although under certain conditions children could be employed at 12 years of age, it declined to employ them at such age. At no time has this company ever attempted to prevent the enactment of progressive child labor legislation. ~~At~~

At the time of the alleged strike in May 1914, there was employed by this company not more than 16 children between the ages of 12 and 14 years, and 8 out of this number worked only three or four hours a day turning bags and not engaged in the cotton mill proper.

In this connection we desire to call attention to an anonymous card scattered throughout the United States regarding the employment of a child known as Milton Nunnally, said to be ten years old, and who earned a few cents during a week. The facts in connection with this case are as follows: The mother of this boy made affidavit that this boy was 12 years and 4 months old on the date of signing the contract on the _____ day of _____ 191____, and requested that he be employed, claiming the right under the Child Labor Act, as her first husband had deserted her, and that the boy's step-father, her second husband, had also deserted her, and she was dependent on this child's labor. This boy worked _____ days during the first week as a learner and the second week, after trying to make him pay attention to his duties, we found it impossible, and had to discharge him. His duties consisted of turning bags, the pay for which is on a piece rate basis. Instead of applying himself he was engaged in every conceivable

character of mischief, and after numerous complaint and much effort to correct his methods he was finally discharged. Other employees engaged in the same type of work earned from \$5 to \$6.50 weekly. Copy of the affidavit of the mother is herewith attached.

copy of affidavit